



## DIVERSITY DATA

Solicitors' firms are now required to carry out an annual diversity survey for their firm, submit the responses to the Solicitors Regulation Authority, and publish the data. Completion by personnel of the survey is not compulsory, and the data regarding religion and sexual orientation is excluded from the publication requirement. Also, publication of the data has to be in a form such that individuals cannot be identified.

We carried out our diversity in November and December 2013. 69% of the personnel completed the survey; of whom none selected the "prefer not to say" option.

The diversity survey data results are set out below.

<b>Category of personnel</b>	
Partner/manager	55.55%
Non-partner fee earner	33.33%
Other non-fee earner	11.11%
Prefer not to say	0%

<b>Gender</b>	
Male	22.22%
Female	77.77%
Prefer not to say	0%

<b>Age</b>	
Under 25	11.11%
25 to 34	22.22%
35 to 44	33.33%
45 to 54	22.22%
55 to 64	11.11%
65 and over	0%
Prefer not to say	0%

<b>Disability</b>	
Having a disability	0%
Not having a disability	0%
Prefer not to say	0%

<b>Ethnicity</b>	
UK - white	55.55%
Non-UK white or mixed race	44.44%
Other	0%
Prefer not to say	0%